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HEADQUARTERS UNITED STATES FORCES-AFGHANISTAN KABUL, AFGHANISTAN APO AE 09356

USFOR-A CDR

31 December 2014

MEMORANDUM FOR ALL United States Forces-Afghanistan (USFOR-A) Units and Personnel

SUBJECT: Fiscal Year (FY) 2015 Managers' Internal Control Program (MICP)

1. References:

- a. Department of Defense Instruction 5010.40, Managers' Internal Control Program Procedures, 30 May 2013.
 - b. Army Regulation 11-2, Managers' Internal Control Program, 26 March 2012.
- c. Secretary of the Navy Manual 5200.35, Department of the Navy Managers' Internal Control Manual, June 2008.
- d. Air Force Instruction 65-201, Managers' Internal Control Program Procedures, 30 January 2013.
- 2. As you're all aware, our military role in Afghanistan is changing significantly with the transition to Resolute Support. While the size of our forces will be less, the continued efforts to manage financial and operational programs must be as vigilant as ever. Therefore, I need you to understand my intent for the FY 2015 USFOR-A Managers' Internal Control Program (MICP).
- 3. The MICP approach is simple; risk-based and results-oriented. We are all not only expected to be good stewards of taxpayer's money but also to ensure our mission here in Afghanistan is not jeopardized due to negligence or mismanagement of resources. We are obligated to evaluate organizational processes with transparency and truthfulness, report the findings of those evaluations, and if necessary, identify any "material weaknesses" and implement appropriate corrective actions to mitigate those weaknesses.
- 4. A successful MICP Program begins at the top, and I expect all levels within the command to be actively engaged in implementation of the FY 2015 MICP. Therefore, each USFOR-A activity (ref: distribution list) will have a trained MICP Coordinator responsible for the execution of operational and financial assessments to ensure funds are executed as intended, efficiencies are realized, oversight and sustainment of projects are maintained, and where applicable, transferred to Afghanistan as planned. More importantly, candor in our communications is

USFOR-A CDR

SUBJECT: Fiscal Year (FY) 2015 Managers' Internal Control Program (MICP)

paramount to ensure management decisions are based upon information our senior leaders need to hear versus information that is perceived to be desirable to hear.

- 5. Finally, the USFOR-A Deputy Commander-Support and USFOR-A MICP Coordinator will ensure the command's mission priorities are aligned with our internal MICP assessments of risk. I will be kept abreast of all reportable issues (i.e. potential material weaknesses) as they apply to this mandated program and expect your proactive support.
- 6. My point of contact for this program is Mr. Stephen "Jeff" Akers, DoD Civilian, GS-12 at DSN: 318-481-3609 or stephen.j.akers@afghan.swa.army.mil.

JUPS CAMPBELL

General, U.S. Army

Commander

Resolute Support/

United States Forces-Afghanistan

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SUBJECT: Fiscal Year (FY) 2015 Managers' Internal Control Program (MICP)

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HEADQUARTERS UNITED STATES FORCES-AFGHANISTAN BAGRAM, AFGHANISTAN APO AE 09354

USFOR-A DCDR-S

8 April 2015

MEMORANDUM FOR RECORD

SUBJECT: Appointment Order for Manager's Internal Control Program Coordinator

- 1. Effective immediately, the following appointment is made:
 - a. Individual: GS 13 Ernest D. Shelton, United States Forces-Afghanistan (USFOR-A)/Commander's Action Group
 - b. Appointment: USFOR-A Manager's Internal Control Program Coordinator
 - c. Authority: AR 11-2, Manager's Internal Control Program, dated 26 March 2012
 - d. Period: Until rescinded or suspended
 - e. Purpose: To develop, implement and monitor the Manager's Internal Control Program for USFOR-A and perform associated responsibilities specified in AR 11-2.
 - f. This appointment supersedes all previous appointments for this position.
- 2. Point of contact for this memorandum is GS 13 Ernie Shelton at DSN: 318-481-3609 or earnest.d.shelton@afghan.swa.army.mil.

JOHN M. MURRAY

Major General, U.S. Army

Deputy Commander, Support

United States Forces-Afghanistan